

Delivering Today and Building a Better Tomorrow

## Agenda

**Building A Better Tomorrow A Better Tomorrow Driving Shareholder Returns Tadeu Marroco Kingsley Wheaton** From Our Purpose to Consumers, Brands & Capabilities **Paul Lageweg Step Changing New Categories Combustibles Underpin Sustainable Value Growth Chris Sijtsma Digital to Unlock Business Value** Marina Bellini **Jack Bowles Closing Remarks and Q&A** 

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## Important Information

#### **Forward-looking Statements (continued)**

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#### Revision

For presentation purposes within this presentation, all prior periods have been revised to be consistent with the current reporting structure. All of the information in this presentation is in respect to continuing operations, revised for the fully retrospective adoption of IFRS 15.

# **Building A Better Tomorrow**

Jack Bowles - Chief Executive



### **Building a Better Tomorrow**

WE ARE
DELIVERING
OUR
FINANCIAL
RESULTS

WE ARE
COMMITTED
TO
DELIVERING
OUR 2020
PRIORITIES

WE ARE
BUILDING A
BETTER
TOMORROW

WE ARE
CLEAR
ON HOW WE
WIN

WE ARE
ENHANCING
OUR
CAPABILITIES

WE ARE
BOLDER,
FASTER,
EMPOWERED



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#### In 2019, I set out Three Clear Priorities...

1 Combustible Value Growth

- 2 Step-Change in New Categories
- 3 Simplify the Company







Stronger, Simpler, Faster = Commitment to Deliver



#### ... and we have delivered on them in 2019



+20<sub>bps</sub>

Corporate Volume Share\*



+30<sub>bps</sub>

Corporate Value Share\*



+32.4%

[£1.2bn]

New Categories Revenue<sup>^</sup>



+4.6%

Combustible Revenue Growth\*\*



+5.6%

Revenue Growth\*\*



+6.6%

Adjusted Profit from Operations\*\*



+8.4%

Constant

**EPS** 



0.5x

Current

Deleveraging



#### We are Committed to Delivering Our 2020 Priorities







£5bn New Categories Revenue 2023/24



# ABETTER TOMORROW™





Reducing the health impact of our business through offering a greater choice of enjoyable and less risky products for our consumers









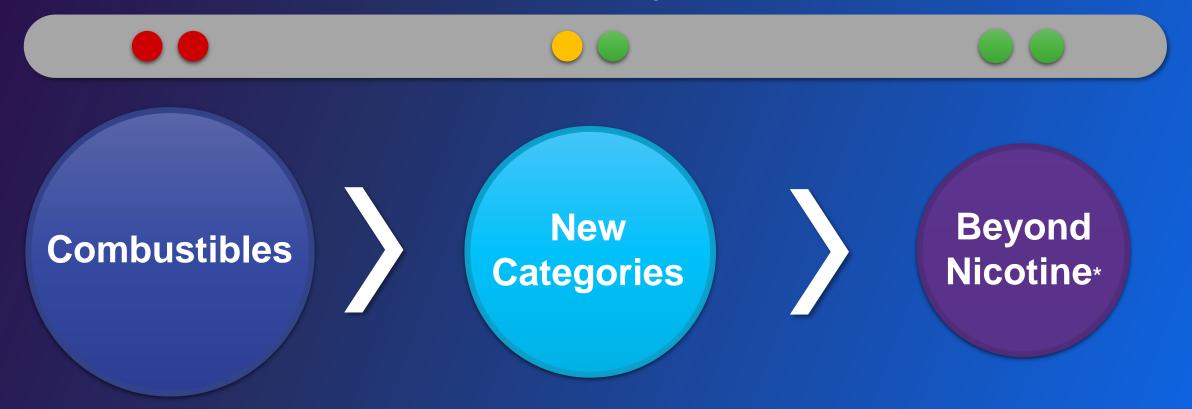


**OUR MISSION MUST WIN High Growth** Segments & **Priority Markets Stimulating HOW TO WIN** the Senses KEY **ETHOS** STAKEHOLDER of New Adult OUTCOMES Inspirational Remarkable **Generations Foresights** Innovation Powerful Connected **Organisation** Brands People & US **Partnerships** Focus



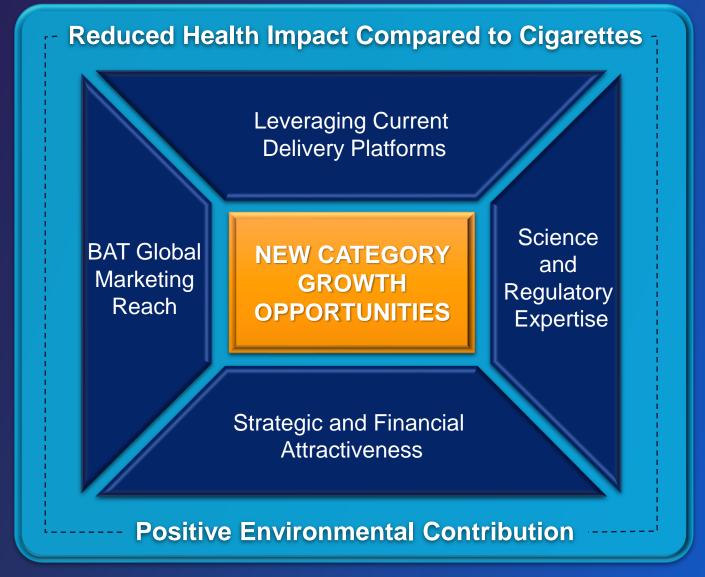
#### A Broader, Sustainable Portfolio to Recapture Consumer Moments

**Societal Acceptance** 





#### ... with Clear Boundaries for Our Portfolio Expansion









### **Our ESG Mission**

A business where sustainability has always been important, to one where it is front and centre in all that we do



# **Putting Sustainability Front and Centre**

H

Reducing the HEALTH impact of our business

E

Excellence in ENVIRONMENTAL management

S

Delivering a positive SOCIAL impact

G

Robust corporate GOVERNANCE



## **Big Ambitions for the Future**



50 MILLION\*
NON-COMBUSTIBLE
CONSUMERS BY
2030

CARBON NEUTRAL\*









# Transforming the Organisation

**Structure** 

QUANTUM

2,300 Headcount Reduction

**-40%** Lean HQ

-10 From 28 to 18 DRBUs\*\*

£300mn Savings in 2020\*

**Investing in New Capabilities** 



300+ Management Hires in New Capabilities In 2019



**Investing** in New Capabilities across organisation

**Enabled by Digital DNA** 

**Ways of Working** 

PROJECT SIMPLE



**Operational Process** 



**Systems** 



Governance

Agile and Efficient



### **Our New ETHOS**









# Today's BAT...









#### **MULTI-CATEGORY ASPIRATION**





#### ... Tomorrow's BAT







#### **Committed to Sustainable Delivery**



#### **FINANCIAL DELIVERY**

Revenue\*

**New Categories** Revenue by 2023/24

**Deleveraging** 

**ESG AMBITION** 

Non-combustible Consumers by 2030<sup>^</sup>

**Carbon Neutral** by 2030<sup>^</sup>

**EFFICIENCIES** 

£1bn 2020-2022

High Single Figure EPS Growth\*\*

